I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE  
   A. Roll Call -

II. OUTSIDE AGENCY: 2019 Budget Requests  
   A. Outside Agency Budget Presentations  
      The following outside agencies presented their 2019 budget requests to the County Board of Commissioners:  
      Rice Soil and Water Conservation District, Steven Pahs, District Manager  
      Hope Center, Erica Staab-Absher  
      Faribault Area Senior Citizens, Mona Kaiser

III. HUMAN RESOURCE: Carol Kritzer  
   A. Motion by Bauer, seconded by Gillen, to move into Closed Session Pursuant to Minn. Stat. 13D.03 Labor Negotiations Strategy  
      RESULT: Approved [Unanimous]  
      AYES: Gillen, Malecha, Miller, Bauer, Docken

   B. Closed Session for Labor Negotiations Strategy (Pursuant to Minn. Stat. 13D.03)  
      RESULT: No Action

   C. Motion by Gillen, seconded by Malecha, to move out of Closed Session.  
      RESULT: Approved [Unanimous]  
      AYES: Gillen, Malecha, Miller, Bauer, Docken

IV. ADJOURNMENT